TRAINING PLANS FOR CFC IN RELIAS



New Employee CFC Training Plan

All new staff are required to complete these trainings withing the first 90 days of employment. Staff Care assigned at start.

- 1. Bloodborne Pathogens and the Use of Standard Precautions (REL-ALL-0-BPUSP)
- 2. Risk Management Program Training (CFC-ADM-RMPT)
- 3. *AzAHP Culturally and Linguistically Appropriate Services (CLAS) Standards (AzAHP-CLAS)
- 4. Mandated Reporter Training (CFC-ADM-MR)
- 5. Health Insurance Exchange Notice (CFC-ADM-HIEN)
- 6. Active Shooter Run, Hide, Fight Surviving an Active Shooter Event (CFC-ADM-RHF)
- 7. Positive Adoptive Language (CFC-AdoptLang-24)
- 8. Understanding Human Trafficking (REL-ALL-0-UHT)
- 9. Harassment in the Workplace Self-Paced (REL-PAC-0-HW-R1)
- 10. Cultural Competence (REL-ALL-0-CDIV)

New Employee AzAHP Core Training Plan

- 1. *AHCCCS Health Plan Fraud
- 2. *AHCCCS NEO Employment Rehabilitation
- 3. *AzAHP AHCCCS 101
- 4. *AzAHP Client Rights, Grievances, and Appeals
- 5. *AZAHP Cultural Competency in Health Care
- 6. *AzAHP Quality of Care Concern
- 7. Basics of Corporate Compliance
- 8. HIPAA: Basics
- 9. Integration of Primary and Behavioral Healthcare

Annual CFC Training Plan

All Staff are required to complete these trainings annually by their anniversary date. Staff Care assigned at start.

- 1. Understanding Bloodborne Pathogens (REL-ALL-0-UBBPATH)
- 2. Identifying and Responding to Child Abuse and Neglect (REL-BHC-0-IRCAN)
- 3. CFC Risk Management Program Training (CFC-ADM-RMP23)
- 4. *AzAHP Culturally and Linguistically Appropriate Services (CLAS) Standards (AzAHP-CLAS)
- 5. Mandated Reporter Training (CFC-ADM-MR)
- 6. CFC Policies Annual Refresher (1.14, 2.09, 3.11, 3.12, 3.15 and Privacy Practices) (CFC-ADM-5POL23)
- 7. Active Shooter Run, Hide, Fight Surviving an Active Shooter Event (CFC-ADM-RHF)
- 8. Positive Adoptive Language (CFC-AdoptLang-24)
- 9. Understanding Human Trafficking (REL-ALL-0-UHT)
- 10. Harassment in the Workplace Self-Paced (REL-PAC-0-HW-R1)

11. Cultural Competence (REL-ALL-0-CDIV)

AzAHP – All Staff – Core Training Plan (Annual)

- 1. *AHCCCS Health Plan Fraud
- 2. *AZAHP Cultural Competency in Health Care
- 3. *AzAHP Quality of Care Concern
- 4. Basics of Corporate Compliance
- 5. HIPAA: Basics
- 6. Preventing, Identifying, and Responding to Abuse and Neglect

CPI Training Recurring Plan

- 1. CPI Verbal Intervention training this training requirement updates every 2 years. Add to new hires in programs: Youth Permanency, Foster Care, DCS Adoption, Clinical Services,
- 2. CPI with HOLDS Nonviolent Crisis Intervention (NCI) this training requirement updates every year. Add to specific employees when trained.